# ETHICAL DILEMMAS IN FUNDRAISING

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in cooperation with the Dutch Museums' Association

#### I. <u>Guidelines</u>

- Code Cultural Sponsorship (= Code Cultuursponsoring)
- Code of Ethics for Museums + Standard on Fundraising

#### II. Practical advice!

How to draw up your own policy on fundraising? Who should be involved? What is your organization's identity? Transparency before/after concluding a sponsor agreement

III. Discussion

With Mirthe Frese



Artwork: Tim Noble and Sue Webster. Image: Adrian Dennis//AFP/Getty Images

### **Starting remarks:**

### -What is ethics / acting in an ethical manner?

Acting according to moral principles, or: 'doing what's right'. (What is right??)

#### -What does the law say?

The law should always be abided (but) it does not proscribe what our ethical rules should be.

### We need to develop our own ethical compass.

### I. Guidelines

#### Code Cultural Sponsorship (1999, still valid)

Scope: a wide range of cultural organizations. For further consultation: website Cultuur+Ondernemen

Some important points from the Code:

a- the independence of both parties must be preserved.

- b- accessibility to the public must be safeguarded.
- c- a conflict of interest must be avoided.
- d- balance between sponsorship and compensation.

### Code of Ethics for Museums and Standard on Fundraising

1.10 (...) should have a written policy regarding sources of income. **Regardless of funding source, museums** should maintain control of the content and integrity of their programmes, exhibitions and activities. Income-generating activities should not compromise the standards of the institution or its public.





ICOM Code of ETHICS for Museums

#### Standard on Fundraising:





Each museum should have a fundraising policy (...)

The fundraising policy should be developed with and approved by the museum's governing body and <u>should be published</u>. (...) should regularly <u>review</u>, evaluate, and update the policy.

Discussions about the policy should be <u>transparent</u>, and <u>all staff</u> <u>members should be aware of the [policy]</u>.

[Fundraising policies should be] <u>consistent with their mission and</u> <u>values</u>. They should be <u>transparent to their potential donors</u> (...) make sure that a donation <u>will not result in a conflict of</u> <u>interest.</u>

(...) consider <u>whether to exclude</u> any specific business or kind of business.

(...) This decision should be made in view of not only the museum's mission but also <u>its respective communities</u>.



Artwork: Cildo Meireles. Image: Brittanica

### **II.** Points of attention and tips/best practices

#### Process of developing a policy

- Consider carefully what the identity of your organization is > mission and vision
- Balance: how ethical can you afford to be vs. What is your image worth?
- What is your internal process? Board of supervisors, board of advisors?
- Do you want/need a due diligence committee?
- Communication with current stakeholders
- Beware of domino effect
- Take your time to make careful considerations; no jumping to decisions

### II. Points of attention and tips/best practices (2)

#### The content of your policy

- Again: identity, mission and vision
- How far along the 'chain' do you want to go?
- Include your motivation
- Choose which topics are especially vital to you:
  - f.i. human rights
  - labour conditions
  - environment/climate/global warming/fossil fuel
  - health (tobacco, alcohol)
  - weapons/guns
  - gambling/lottery

### II. Points of attention and tips/best practices (3)

#### **Communication**

- Publish!
- + Active transparency to stakeholders and current & potential new sponsors
- Consider your policy a 'living document'
- Plan a yearly evaluation



#### **III.** Discussion – with Mirthe Frese

What do you think about this statement?

"Fundraising policies should be in line with the values of the community you collaborate with."

### **III.** Discussion (2)

"A cultural institution bears more ethical responsibility than a soccer club".

#### **III.** Discussion (3)

"Fundraising policies should be able to respond to present-day developments."

#### **III.** Discussion (4)

"Is art washing always immoral or can it also positively influence the ethics of the sponsor?"

## Cultuursponsoring Actueler dan ooit





For further reading: Boekman Extra nr. 21/2020

Thank you for participating!